

2018-2019

**ANNUAL
NEWSLETTER**

1st January 2019

linksshape

A Year in Review



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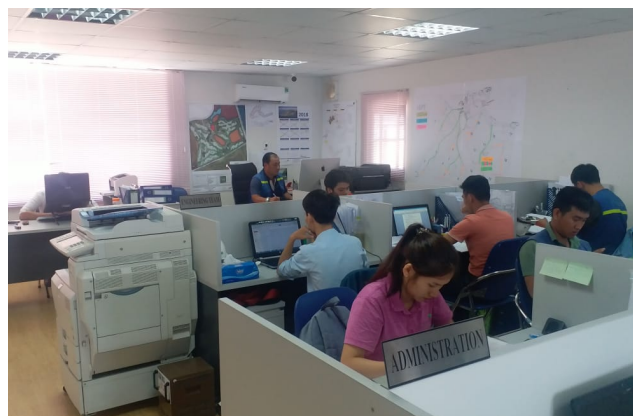
Linksshape has maintained a constructive and supportive presence at Clear Water Bay Golf & Country Club since 2006, having persevered and delivered many successful jobs to the highest standard.

Better a little which is well done, than a
great deal imperfectly

- Plato

Our Values

- Attention to Quality
- Dedication
- Perseverance
- Accountability
- Positivity
- Integrity



Vietnam - Linksshape Office located at Hoi An South Development Project in Hoi An, Da Nang

WELCOMING THE NEW YEAR

On behalf of Linksshape I would like to acknowledge and thank every person, organisation and group that have worked with us this last year. **Without the continuous efforts of all of you**, and also the time and skill from every individual member of Linksshape itself, we would not have been able to achieve all the accomplishments and milestones we have managed to reach successfully this past year.

In fact, I am very proud to say that Linksshape has grown to be even more similar to a **unified family** than simply teams working together. We have become even bigger in size while continuing to maintain the development behind growing our presence in the industry. This was only possible thanks to everybody's efforts.

I'm very happy to acknowledge and congratulate everyone in Hong Kong and Vietnam for all of the hard work and perseverance displayed, regardless of which area of the company you are in - **every effort has made a difference.**

I am also aware and very encouraging of the fact that **everyone has devoted a lot of time and care** to ensuring every job, for every project undertaken by us, is done to the highest level of quality and standard.

With this combined with the expertise of our people, I am looking forward to seeing us all finish our current projects to the same great standard while beginning to tackle even more projects ahead this coming 2019. I'm very grateful for all the open support and communication we have received over the years since we began, and for everyones continuous drive. **It has been an incredible journey** since our beginnings, and I know that it will continue to be great.

Happy New Year



Stuart Stone
Director

BRANCHING OUT

Synthetics, Cooperation, and Renovations -

Andy Durie (Construction & Project Manager Linksshape HK)

The past year has been a good one for Linksshape Golf, Hong Kong. We have been primarily working at Clearwater Bay Golf Club and have completed new renovation projects and also several one off construction projects over the last twelve months. We finished the **new grass nursery at Hole 8** in early February, which encompassed a full size, USGA specified Tiff Eagle green, and also planted plots of Zoysia and Paspalum as well. We were exceptionally proud of this work in particular as all the earthworks were done by our in house shapers.



From the nursery we went on to complete the renovations for the new **Driving Range**. Again, with our sub contractors **South West Greens**, we completed seven synthetic target greens and surrounds, as well as a complete re-shape of the lake. Also, as part of the contract, a reshape of the mounding on hole 12 and new pro tees at holes fifteen and thirteen.



Just completed before the new year ahead was a **junior putting green** inside the Academy Course. Again with South West Greens, we constructed a synthetic green with three levels for the juniors who will be under professional teaching. This lets them learn the game while at the same time giving them the opportunity to have a bit of fun.

HONG KONG

Also completed was the repair of the Academy hole five, **which was decimated by Super Typhoon Mangkhut**. This included building a new retaining wall, a reshape of the fairway, and construction of a new green. Other projects included completing construction of the new sections of a cart path with curb stone at holes fifteen and sixteen, earthworks, installation of water taps and also the electrical cabling at the top **Entertainment Area at the Clear Water Bay Marina**. We completed renovation, including drainage and irrigation of lawn A, at the Marina while also undertaking renovation on the side of the entrance road to the Academy. We also raised all sprinklers on the Highland and Ocean Courses to proper height. We did all this and even more other small projects along the way.



Linksshape Golf, Hong Kong, are very proud to be associated with and work for Clearwater Bay Golf and Country Club.

They are a great club with some truly visionary people in both the Golf Management and Club Management departments.

We are also very lucky to have such a competent and enthusiastic crew of guys working for us. **I can't praise them enough.**

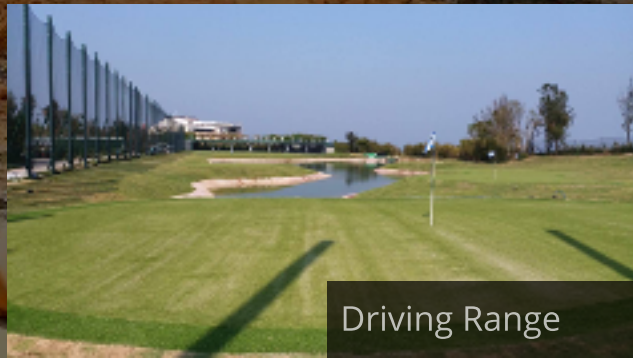
In conclusion, and on a personal note, I have been back with Linksshape Golf now for just over a year and a half. I have had nothing but the greatest support from the owners of the company and senior project manager. I have worked for different companies building new courses over the last twelve years, in several other countries. I can say without a doubt, with the experience behind the Golf Construction of the senior management and our staff, Linksshape has the ability to be not only one of the leading companies in Asia, which I believe we are, but in the world.



Blessing the new project. Here you can see Peter Downie, Stuart Stone, Grant Gibson, and the respected team members of Clear Water Bay Golf Course and Country Club



Grassing Complete



Driving Range



Lake View



Lake View



Pictured: from left to right: Andy Durie, Peter Downie, Grant Gibson, Christopher Chase



Linksshape Hong Kong Team pictured earlier on driving range renovation project start date

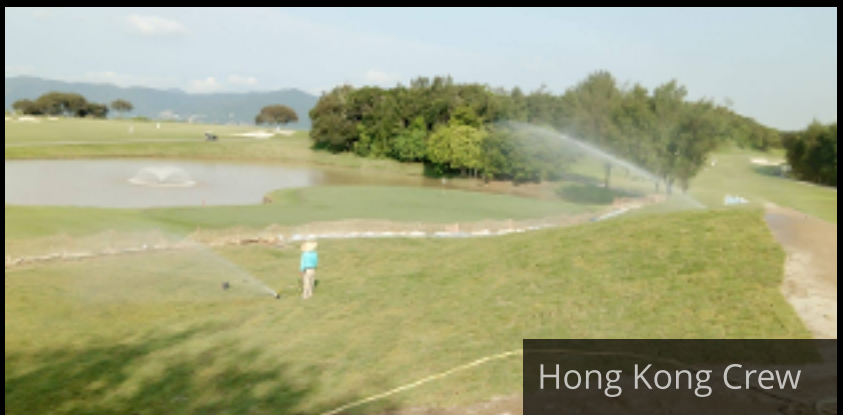


Synthetic Grass



Drone Capture

Pictured:
Marina
Entertainment Area,
Academy Juniors
Putting Greens,
Path, and other
construction shots
from various
projects ongoing or
completed at Clear
Water Bay Golf &
Country Club



Hong Kong Crew



GRATITUDE & COMMUNITY

Cloe Montoya (Digital & Social Media Manager)

Linksshape is not just a company that is focused on great results. They balance this drive by **finding opportunities to give back to the communities** they are involved in. The senior managers have been progressively getting more involved in sponsorships over the years, the most recent being another sponsorship participation for donated apparel and day volunteering for the Clear Water Bay Open in Hong Kong. It was reportedly a great couple of days, and everybody worked well with one another. However, this year our people have managed to accomplish another incredible achievement that will last for years to come.



Our very own Linksshape Vietnam team have devoted their expertise and time to construct and donate an entire Construction Project for charity purposes in Hoi An, Vietnam. This project consisted of **chipping & putting greens, a bunker & tee, and the team also worked well alongside STS who did the irrigation.**



Included in this project is the training college where Golf Course Maintenance, Housekeeping, Food & Beverage courses and more are all offered for anyone who is interested. **This training college provides undeniably beneficial educational opportunities** for the locals in the area, opening doors of opportunity for career paths not easily available before this year.

It is genuinely wholesome and uplifting to know that groups of people, such as everyone involved in this project, can come together to generate ideas that benefit everyone involved - even those who are not a part of the discussion. **It is also inspiring** to see these people not just come up with the ideas, but also carry them out to completion using the best of their abilities. I am looking forward to seeing everybody's good works and accomplishments this coming new year, and am proud to have had the privilege of working on the media for Linksshape.

Have a great holiday season.



Clear Water Bay Golf Open Volunteers and More Pictured Here



Volunteers in Progress





Grassing at Training College Charity Project



Aerial View



VIETNAM

HOI AN - THE CITY OF LANTERNS

Dan Brown (Construction Manager Linksshape VN)

As the year of 2018 draws to a close, Linksshape Ltd can look back with a great sense of pride and accomplishment here at Hoiana Shores Golf Club, Hoi An, Vietnam. The companies objectives were reached and have surpassed all expectations. Also, the hard work of over 100 dedicated employees has shone through with stunning results.



Mike Gorman from RTJII Marking Bunker Edge on Hole 17

Linksshape's attention to detail in all aspects of work has been highly appreciated by the client - HASD and course designer - **Robert Trent Jones II.**

Linksshape prides themselves on delivering the best possible product, on time, confidently and in a respected and trusted manner.

Linksshape looks forward to delivering this world class golf course to the UNESCO World Heritage listed fishing village of Hoi an.



Our Shapers Matt and Carl looking over the 10th Green in Detail - December 5



Shaper Matt marking Bunker Edge - September 20

Since late 2017 Linksshape Vietnam has been working consistently on the golf construction aspect of the project HOIANA SHORES, located in Da Nang, Vietnam at Hoi An South Development Project.

This project sets out to be one of the most exclusive golf courses to open in Asia, and is part of a hybrid development plan to combine a high quality resort with luxury residences, entertainment facilities such as a state of the art casino, the Hoiana Shores Golf Club, and professional practice facilities.

The incredible 18-hole course is set for completion in 2019. From 2017-2018 our Vietnam team have been working hard to make sure that we deliver a professional and world-class golf course this new year of 2019. Without everyones effort and dedication we would not have made it as far as we have gone.

TRANSFORMATION

Loan Nguyen

(Ast. General Manager, Linksshape Vietnam)

"Được dẫn dắt bởi người lãnh đạo tài giỏi và luôn thấu hiểu nhân viên, được sánh bước cùng những đồng nghiệp với những tố chất tốt đẹp của tình yêu nghề, kỹ năng tốt, toàn tâm và luôn vì lợi ích tập thể, Linksshape đã biến 1 mảnh đất hoang vu rộng lớn từ "khi ta ở chỉ là nơi đất ở, khi ta đi đất bỗng hóa tâm hồn" và chúng tôi đang chờ đón thêm một tuyệt tác sân golf nữa của Linksshape sắp ra mắt thế giới!"

"To be led by intelligent leaders who always consider the perspective of the staff, to be accompanied by colleagues with passion and love for their job, and to be working with well skilled, wholehearted people who always consider the company's benefit; Linksshape has truly transformed a deserted and large land. "When we go to a land, it is only the land, when we leave, it has been transformed by the soul". We are eagerly looking forward to greeting one more golf course masterpiece of the world."

In our country (Vietnam), we have a famous express as "khi ta ở chỉ là nơi đất ở, khi ta đi đất bỗng hóa tâm hồn". It means when you are staying in an area, it is just a normal piece of land to live on, but when you leave this land, it is your soul that remains there including things such as memories, things, people and love....

Have a festive season everyone.



On Site at Hoi An South Development June 2018

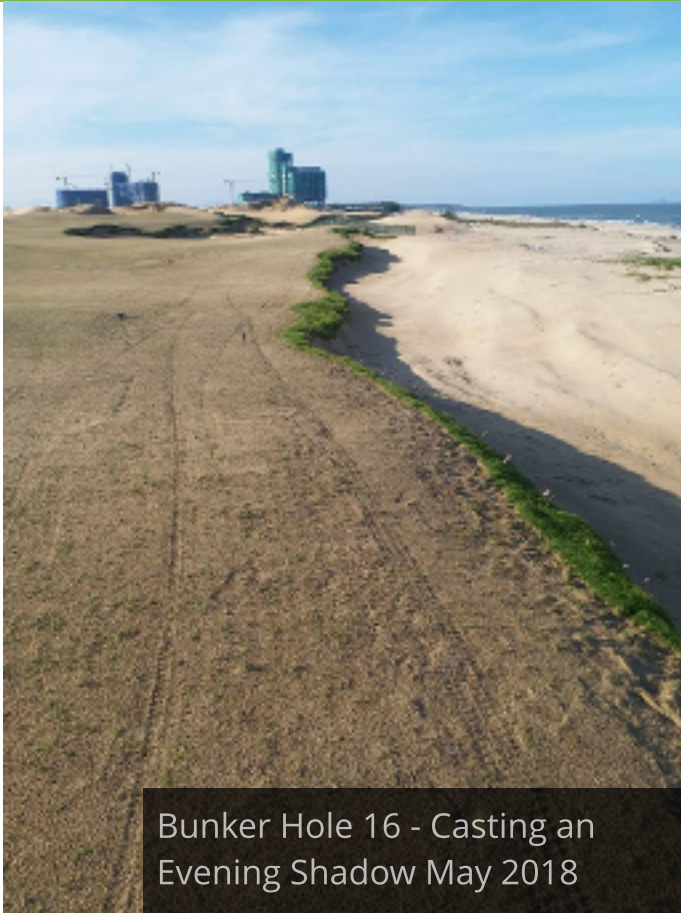




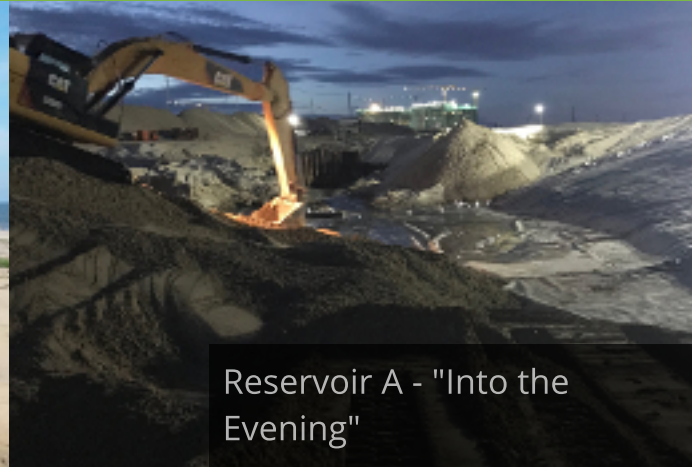
Our people in full gear working at Hoi An South Development



Progress at Overflow for Coastal Protection Dec 2018



Bunker Hole 16 - Casting an Evening Shadow May 2018



Reservoir A - "Into the Evening"



Drainage Installation



We're not yet at the end of this highly anticipated project. Expect to see every milestone covered in full online through the various media platforms this coming year from us at Linksshape. Thank you everyone who participated in this newsletter, and everyone who contributed photographs and information this year.

COMPANY TRIP

PUTTING FAMILY VALUES IN PRACTICE





CHAM ISLAND - VIET NAM 2018





Keep up with the changes this coming year by viewing our projects, news, and more through the following links:

<https://www.facebook.com/linksshape>

<https://www.linkedin.com/company/linksshape/>

Linksshape.asia

Expert Golf Course Construction

Irrigation

Shaping

Building

Turnkey Golf Course Construction

Project Management

Earthmoving

Landscaping

Drainage

Geosynthetic Lining Systems

Surveying

Agronomy

Grassing

Nursery Construction

Bridge Construction

Our futures are filled
with unlimited possibilities,
so make the most of everyday.

Happy New Year



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1st Annual Issue

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